



Employers for Carers
helping you to support
and retain the carers in
your workforce



carersUK
making life better for carers



As an employer, you will know just how important it is to keep skilled and experienced staff. But 1 in 9 of your employees are juggling work with caring for older, ill or disabled loved ones. Without the right support, as many as 1 in 6 carers will have to give up work or reduce their working hours to care.

More and more of your best employees will be affected by caring. We're here to help you retain them.

A major issue which cannot be ignored:

- The UK is facing a significant skills gap as demographic predictions show that there will be 700,000 fewer people aged 16-49 in the UK labour market over the next decade but 3.7m more people aged between 50 and state pension age.
- It has been estimated that the number of carers in the UK could increase by 50% to 9.1m by 2032. As a result, more people will be combining work and caring, and doing this for longer.
- People are most likely to be caring when aged 45-64, when many will have gained valuable skills and experience.
- Good businesses need good people. In the current economic climate, there has never been a more important time to focus on the benefits of retaining skilled workers rather than incurring the costs of recruiting and retraining new staff.

Who are we?

We are employers like you - large and small - who are committed to supporting the carers in our workforce and retaining key talent. Employers for Carers is managed and supported by the specialist knowledge of Carers UK and is steered by a Leadership Group of employers. We provide practical 'hands on' advice and support for employers, their managers and staff. We offer:

- A strong evidence base on how caring responsibilities impact on employment.
- Expertise in working with government and employers on developing and implementing policy and good practice in the workplace.
- Research reports and toolkits on specific issues related to caring and work.

What do we do?

- Provide advice and support for employers seeking to develop carer friendly policy and practice and retain skilled workers.
- Identify and promote the business benefits of supporting carers in the workplace.
- Influence government and employment policy and practice to create a culture which supports carers in and into work.

What do you get when you join?

Employers for Carers membership benefits include:

- Dedicated **website** including resources for **all your managers and employees**.
- Practical **guides** and **advice** for managers and carers including **case studies, model policies, FAQs** and **tools** and **tips**.
- Annual expert **information or diagnostic sessions** in your workplace (as required) including our popular **‘lunch and learn’** events.
- Access to expert consultancy and training services.
- Opportunity to **share and learn** from other employers including at our regular **member networking events**.

What does it cost to join?

Corporate Membership Rate: £3,000 per annum (plus VAT)

Public Sector and Not for Profit Rate: £2,000 per annum (plus VAT)

Reduced Membership Rates:

£1,000 pa + VAT (employers with less than 1,000 employees)

£500 pa + VAT (employers with less than 500 employees)

How can I join?

For full details on membership categories and packages please contact Membership on **020 7378 4956**, email **employers@carersuk.org** or visit **www.employersforcarers.org**

Employers for Carers

Carers UK

20 Great Dover Street

London SE1 4LX

Tel: 020 7378 4956

Email: employers@carersuk.org

employersforcarers.org

Carers Wales

River House
Ynys Bridge Court
Gwaelod y Garth
Cardiff CF15 9SS
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info@carerswales.org

Carers Scotland

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21 Pearce Street
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Carers NI

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Carers UK Adviceline: 0808 808 7777

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